



|| Summer Associates

The Summer Associate recruiting process starts when Foster Swift visits a number of Midwest law schools and job fairs each year and accepts resumes from law students around the country.

Our goal in this process is to find those individuals who have the potential for outstanding long-term legal careers with Foster Swift. Many of the current attorneys at Foster Swift began their legal career as a Summer Associate at the firm.

CALL-BACK INTERVIEWS

Over a decade ago, we resolved to improve the quality and efficiency of our recruiting process. After careful analysis and evaluation, we determined that a hand-picked group of lawyers would represent Foster Swift on the campuses we visit each fall.

All call-back invitations are now extended for one Saturday in late September or early October. This alleviates the need for candidates to miss classes. This schedule also allows the firm's interviewing lawyers to dedicate uninterrupted time and attention to this very important aspect of the firm's future. In addition, this process has dramatically reduced the time historically required to inform candidates about hiring decisions.

All expenses are paid for candidates accepting the firm's call-back invitations. In addition to one-on-one interviews conducted on Saturday morning, there are ample social opportunities on the evening prior to interviews. This allows the candidates to experience the formal as well as the informal sides of life at Foster Swift.

Summer Associate Life

Associate Life

Training & Mentoring

For more information
contact:
Angie Wieber Davarn
517.371.8116
adavarn@fosterswift.com

Kimberly Hafley
517.371.8112
khafley@fosterswift.com