



Ryan E. Lamb

Senior Attorney

Central Avenue Financial Center
151 Central Avenue, Suite 260
Holland, MI 49423
T: 616.796.2503
F: 616.796.2520
rlamb@fosterswift.com

Ryan Lamb joined Foster Swift in 2010 and is a member of the Business and Corporate Practice Group. He practices primarily in the areas of business and corporate law, franchise services, estate planning, immigration and real estate law.

In the area of immigration law, Ryan advises and represents domestic and foreign clients in both business and personal immigration matters, providing services to domestic corporations, employers of foreign national employees, executives, institutions of higher education and individuals. He is a frequent speaker on this topic, having presented seminars to trade organizations and employer groups including *Employer Compliance and Sanctions in Immigration: Who can I hire and how do I satisfy reporting requirements in a time of heightened enforcement?*

Ryan also represents a variety of businesses in general operation and tax matters, with particular expertise in the creation and representation of condominium developments and their corresponding associations. In addition he counsels individuals wishing to utilize gift leveraging techniques, family limited partnerships and family limited liability companies in meeting their estate planning goals. He possesses unique expertise in Franchise Law where he assists franchisors with registration throughout the U.S. and the development and maintenance of their franchise distribution systems. Ryan is a highly sought after immigration and business planning lawyer in Holland.

REPRESENTATIVE MATTERS

- Represented numerous buyers and sellers in asset or stock acquisitions ranging from \$200K to \$4M.

PRACTICE AREAS

Business Law
Tax Law
Business & Corporate Law
Estate Planning
Immigration Law
Real Estate Development
Business Contracts

EDUCATION

University of Notre Dame Law School, J.D., 1999
Michigan State University, B.A., Finance, 1996

BAR AND COURT ADMISSIONS

Michigan
U.S. District Court for the Western District of Michigan



- Drafting and implementation of a wide variety of business contracts, including non-compete agreements, e-commerce transactions, software development agreements, and manufacturer's representative agreements.
- Represented Seller in sale of ~\$20M+ real estate complex, including partial charitable gifts and partial 1031 exchange of proceeds.
- Coordination, planning, and implementation of numerous mixed use, multi-phase condominium development projects with shared resources and amenities.
- Coordination, planning, and implementation of private utility companies for residential developments.
- Successfully obtained immigration benefits for individuals previously denied at service, trial, and appellate levels.
- Represented numerous buyers, sellers, and owners of Lake Michigan waterfront property in acquisitions, sales, and construction transactions, and in use and riparian authorizations and disputes.
- Represented family LLCs as owners of family cottages and waterfront property, including all related succession planning aspects.

SPEAKING ENGAGEMENTS

International Student Entrepreneurship: Immigration Options, *Michigan State University Explore Entrepreneurship Program (International Student Forum: Introduction to Issues, Opportunities & Resources)*, February 24, 2012

Practical Steps to Acquiring International Interns & New Hires, *Global Business Club of Mid-Michigan*, January 25, 2012

PUBLICATIONS

I-9 Compliance & E-Verify – A Potentially Useful Tool, But Not A Substitute For A Comprehensive Compliance Policy, *Foster Swift Agricultural Law Update*, January 2012

I-9 Compliance is a "Hot" Area - How to Avoid Getting Burned, *Foster Swift Employment, Labor & Benefits Quarterly*, Fall 2011

Estate Tax Trusts - Don't Disinherit a Surviving Spouse!, *Special Alert - Estate Planning*,

I-9 Compliance is a "Hot" Area - How to Avoid Getting Burned, *Foster Swift Agricultural Law Update*, July 2011

H-1B VISAS REMAIN AVAILABLE!, *Foster Swift Business & Corporate Law Report*, Spring 2011

The Basics of H-2A Visas For Temporary Agricultural Workers, *Foster Swift Agricultural Law Update*, May 2011

An E-2 Visa is an Attractive Option for Foreign Investors, *Foster Swift Business & Corporate Law Report*, Winter 2011

H-1B VISA REMAINS AVAILABLE!

The U.S.'s "Greatest" Utility Business Visa, Typically Oversubscribed and the Subject of Scarcity, Remains Available, *Foster Swift Employment, Labor & Benefits Quarterly*, Fall 2010



H-1B Visas are Available!, *Foster Swift Business & Corporate Law Report*, August 2010

MEMBERSHIPS & AFFILIATIONS

Legal Affiliations:

- Grand Rapids Bar Association, Business & Taxation Section, Past Chairman
- American Immigration Lawyers Association

Industry & Professional Associations:

Business Network International, Holland I Chapter, Past President
Lakeshore Leadership Association, Past President

Community Involvement:

Deerview Estates Condominium Association, Past President
